

Raw transcript of interview:

Graham and John speak with Ella Leach

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Well, good day everyone. Wednesday the 10th of January, uh, club grubby coming to you. We're recording this, but it will be seen on, I think, the 13th or 12th of January. But anyhow, I shouldn't mention dates, should I? John? No, because you get confused already. . Well, I'm, I'm old now. See, I'm, I'm getting confused.

I'm getting more confused every day. So, um, it, look, it's great to be back on air. Uh, people will have, by this time, been watching an incredible interview we're doing with, uh, Professor Angus Dalgleish, excuse me, Professor from St. George's Teaching Hospital in London, Oncology, and he has slammed the UK government and, uh, all this, all this stuff and you're gonna, we know you're loving that interview, so it's a great one.

And we have a cracker interview coming up towards the end of the month, which we are sworn to secrecy about, but you'll love it as much as we will looking forward to that. And also I have to say that yesterday, Michelle and I had to go up to Brisbane area to do some, some, um, fluffing around, you know, that, and, and I got to tell you, mate, going from the country into the city and the traffic, it just drives you nuts.

And, but it was worth the drive because we went and had brekkie at cafe. Now I go, you remember cafe. Now I go, John. Yeah. I remember you, uh, talking about that. Yeah. Well, we went and had breakfast there with Donna and her husband, Dave, and it was the best breakfast. And I paid for it. It's not a free plug because they gave me a free breakfast.

But I'll tell you what, what I love about in there, they've got a sign on the, on the counter that says cash is king, right? So that's great. And people were paying in cash. And we walked in and so many people recognised us because it's a hub for freedom loving people and truth loving people in the, in that area between the Gold Coast and Brisbane.

So Donna and Dave really enjoyed our time with you and if we lived closer we'd have breakfast here every morning except I'd look like a porkchop. Anyway. Anyway, if it is the 12th, uh, hoodie, which, which, uh, undoubtedly it is, uh, when this goes to air, it would have been your birthday the day before. Yeah, the 11th.

Yeah. Oh, yeah. It's your birthday tomorrow. I, I haven't, I'm really confused now. I haven't had a birthday for 71 years, so I wouldn't have a clue, but, um, yeah, Michelle, Michelle didn't even get me a card. Is that, oh, really? No card. Oh, it's not my birthday yet. I thought every day was my birthday. You keep telling me it is, but, uh, yeah, thanks to all the people who are sending messages.

Uh, Facebook got it wrong. It's not the 10th, it's the 11th, but I really appreciate the thought and the love and all that sort of stuff. We have, uh, we have an amazing lady on screen joining us tonight. And, uh, I was, uh, I was, I was having a look through the, uh, signal groups that we've been involved in, John, and you remember our beautiful nurses with voices.

They have a group called spotlight and they're still active. They are beautiful, beautiful people. And to hear the way they communicate with each other and the way they talk about their profession and man, I, man, this country is missing out on hundreds of wonderful, incredible nurses and doctors. And one of those is with us tonight in.

We have Ella King or Nee Leach or is it Leach Nee King? Leach Nee King. Leach Nee King. You know her new married name is Ella Leach but you were known in hospital as Ella King and um, you made a bit of a splash recently Ella because uh, you're giving birth in March and you had the unique distinction. Of receiving from the only state in Queensland where they've come out and said, no more mandates for health people, Queensland, you had the unique distinction of getting a lovely heartwarming present from Queensland health.

Tell us about that. Yes. So, um, I was one of quite a few nurses who've been terminated since the mandate supposedly dropped in September. Um. It was, I got a phone call in Christmas week saying that I would have some correspondence coming to me, um, even though they'd just emailed me a week before saying they'd approved my maternity leave and it had been escalated all the way to the Department of Health.

So they said they couldn't deal with it internally in the hospital. It needed to be sent all the way to the top so that they could figure out what to do with me. Then they approved it, filtered it back down and then said, Uh, yes, they're going to send me some correspondence, but whoever called me said, Oh, I don't know what it's about though, but you can contact employee assistance if you need to speak to someone.

So they seem to throw that around a lot. Um, days went by and it was nearly Christmas and I, you know, had every intention of doing what I've done now. Um, and I thought, gee, I really don't want to be doing this on Christmas Eve or Christmas day, even though it would probably make even more of a splash. Um, so I followed them up and asked.

Am I getting this letter? Because you just got me sitting here and with my role, I was aware of other nurses in my hospital who'd been fired already. And the HR lady who was on that day said, I'm the only HR person here over this Christmas break, and there's been a mistake. You're not getting any letters.

Um, and you, I said to her, so you are saying I'm not being terminated? And she said, that's correct. There's nothing for you. Um, are you wanting me to make any changes for your maternity leave? And then the next thing I know, I get a termination letter shortly after New Year's. So, um, yeah, I did clarify that with the senior HR lady and she said, Oh, they hadn't made a decision, um, on the date that you called, but they'd somehow called me a few days earlier saying that I was going to be getting a letter.

So they're either don't know what they're doing or they're Lying. Um, but I'm not the only one. I've got a friend who's also seven months pregnant, had her maternity leave approved two weeks ago and she got a termination letter three days ago. So, um, I'm not the only pregnant lady being ousted at the moment.

Johnny, I'm going to unleash you. You know, you know how sometimes I, uh, you start talking and I go like this. I've got a feeling you're going to be doing that before this interview is out. I mean, we've often talked about HR and how HR is human remains rather than human resources. And we've talked about these people who have been given all this authority, who wield it without any conscience whatsoever.

There is no morality. They are policy driven and they sleep with policy. They eat policy and they deliver policy. In a way that's just downright cruel. How many stories like this have we heard? Yeah, so many. Uh, I mean it's not yes minister, it's yes moron. Uh, I don't know else how you explain this. Uh, when did they sign the letter?

Uh, 2nd of January, so they got straight back to it after holidays. Um, the CEO Frank Tracy signed it on the 2nd. So tell us about the announcement in Queensland by the Premier and her underling. About the mandates being lifted. Tell us what was said. Do you remember you were talking? Yes. Um, so I actually started trying to get a lot of things in the media.

I noticed that in Queensland, we had a couple of stories. touching on, um, I guess mandates and vaccines that made me think maybe the media might start talking about this situation a little bit. So they had no idea that people were still being terminated. And I had a huge. You know, list of people with, you know, 30, 40 years experience who have been terminated, um, immediately before this mandate was dropped.

So I had people who were willing to go and talk to, um, the media, uh, nurses who'd been, you know, Emergency responders to car crashes outside of work and saying, I know what I'm doing. I've been doing this for years and I can't, you know, I've got a mother thanking me for saving her son here, but I'm not allowed to go to work.

So I took all of those to the media and they started reporting on it and then the public. Really received it. Um, well, we didn't get slammed for it. And I think the media realized that they weren't going to be have everyone jumping down their throats for talking about this now. And it kind of meant that I suppose the, the minister and the health minister and the premier needed to give that some attention, they had to do something.

So every, as soon as that started hitting the media, they announced that they were doing a review. Into the mandate and everybody's, um, all my members started emailing me saying, Oh, great. So they're reviewing it now. That must mean that, you know, we're safe for a little while. I didn't hold my breath at all.

It took a couple of days and then the termination show cause letters started coming through. Again, we were writing back saying, surely this process should be put on hold since you're reviewing the mandate. didn't stop them. And then the mandate dropped. And I mean, I spoke to so many, you know, people who one of the midwives actually, who's in one of our rural areas, 33 years experience, she got a phone call from Queensland health saying, Oh, you've applied for an exemption, which we haven't looked at yet, but we're not going to, because You don't need an exemption anymore because there's no mandate.

And, um, she said, Oh, okay, great. Um, went out and bought herself some new shoes cause she thought she was going back to work. They sent her a termination letter a week later. So, um, they've probably fired that I'm aware of. I mean, people have become exhausted after two years of dealing with this and sending us information and it's pretty disheartening for them.

And they obviously need to process the fact that they've lost a career that they could have had for a very long time. Um, but I'm personally aware of. 50 to 60 nurses and midwives who have received letters since the mandate dropped. So, but there's Queensland health has fired at least 1200. We had 900 resigned from just the public sector and that doesn't include Early retirement, people who were on contracts, people who were casuals.

I mean, we work in a female heavy industry, so we have a lot of women on maternity leave and you can't replace them with anything but contracts. So if a contract's not renewed, you don't get fired. So they don't report on it the same way. They didn't report on people who took all of their long service leave.

So it's at least 3000 in the public sector and probably the same in the private sector. And what was the comment to the media from the minister? I think it was. Ah, so Shannon Fentiman, um, I heard on a number of different platforms, but there was one interview that she was doing on ABC radio, I think. And she was saying she would avoid talking about the people who were still employed.

So she wouldn't talk about people who were stood down and could literally return to work. The next day we were told in our letters that if you are going to be unavailable, you need to let us know, even though we've been stood down. So if you were going to go on an overseas holiday, it's like you were expected to tell them, Oh, I'm not going to be available to come into work if you told me to do so.

Um, so they could literally tell any of us. You know, the mandate structure can return to work and they wouldn't have to go through anything other than make sure that our modules were up to date and that we were ready to go back and feeling comfortable. Um, she wouldn't comment on those people. She would only comment on the people who were terminated and that she would love for them to reapply.

We really need staff. I wouldn't, she said love, I don't know how many times to have them back. And, um, you know, she, she wouldn't comment on the fact that they were still being terminated. And now we've got other ministers like Grace Grace saying, Oh, you know, there's rules and it might, you know, impact future employment.

And a lot of our members got sent letters acknowledging that the mandate had dropped. But you still didn't apply with the, um, comply with the direction two years ago. So, um, my letter says that I'm insubordinate and they can't trust me to not refuse a direction based on a personal conviction again in the future, which I thought was drilled into me at university and my.

You know, years working is if you think there's something wrong, you never do something because someone's just told you to do it. You ask your own questions. You know, even if it's the most senior nurse, just saying, just do it. You ask the questions. And, um, yeah, with this, that's the reason that I've been fired.

And they even put in your termination letter, we acknowledge this limits your human rights and could impact any future employment in the public sector. Because it will be disclosed that you've been terminated for serious misconduct. Oh, John.

Look, I don't know what you say, say hoodie. I mean, I say this all the time. We're lost for words, really. But, uh, this is, this is unique, uniquely mad, really. I mean, you've got, who is this bloke? Dick Tracy, uh, or whatever he calls himself, uh, in charge. He's signing a letter. Oh, my, uh, CEO, uh, Frank Tracy. Well, Dick, tell you what, yeah, you're a, you're a, you're a nut bag.

I mean, you're signing a letter in January when you've got rules in place in the previous year, not allowing you to do what you're doing. I mean, you just couldn't make this stuff up really. It really is bizarre. I mean, it's, it's so crazy. It wouldn't even make a science fiction film, really. Uh, Why don't, why don't you just, why don't you just take these people into a dungeon and torture them for a couple of years?

That's because we never see them. I couldn't find them. I don't think anyone's ever seen these people's faces. They hide in their office. For goodness sake, I mean, I mean, talk about human rights, human dignity and human common sense and compassion. Absolutely none of it. None of it. I mean. Far out. This royal commission has got to go a whole lot deeper than I, I fear it will go, John.

And, and cases like this are abounding all around the country, all around the country. For all of you out there thinking, what are you guys on about? It's all over, isn't it? No, it's not. It's far from over. Yeah. I mean, the way that they spoke. So, I mean, nurses, you imagine that they have a heart like they, they're tough, but tender.

And, um, so I actually had a medical certificate saying from my GP, I've cut back on work here a little bit. Um, and he recommended that I should go on early maternity leave. And, um, you know, I. Not set up here with NPOQ that way. So I haven't been in this role for long enough, but I thought, well, I'm still employed at the hospital.

It's an entitlement. I may as well apply for it. And, um, Anyway, I sent the medical certificate off and I sent it to my manager and, you know, I was announcing I used to work with this person, you know, and we got along pretty well. When I was working there, we talked about organizing the wedding. So many of the girls I worked with, I would have thought I would be friends with, but I'm so lucky that I have.

You know, I'm one of the lucky ones. I've so much support outside of my nursing profession, you know, from, from church. I've got a really wonderful, um, loving husband. I've got a supportive family, you know, so many nurses that I've spoken to, they feel like they have nobody. They don't have these. People supporting them.

Um, they've lost their homes. They were sleeping in cars. So, I mean, I'm lucky I did have an alternative, but I sent an email to this manager and said, Oh, like I'm pregnant, which is really exciting, but you know, there's been a few little hiccups and here's my medical certificate from my GP recommending I go on early maternity leave.

She just said, HR is dealing with all of your stuff from now on. So she didn't like no congratulations or anything. Anyway, it took them weeks to, um, get back to me. In fact, what happened? Um, and I, you know, they've said that. It's not because I applied for maternity leave and I have to trust that they mean that if they've written that in the letter and I don't want to get into legal trouble but it was pretty poor timing that I applied for maternity leave on the 2nd of November and I received my threat of termination letter on the 6th of November and it was dated the 3rd of November so basically as soon as I've applied for maternity leave I've Received this letter.

Um, and then I got back to them and said, Oh, well, I haven't heard back about my maternity leave. It took 28 days for me to get any response from them. I had to raise it as a grievance within the hospital. And my father

actually collapsed and because we're renovating at the moment I've been staying at my parents or my in laws and I just happened to be.

Um, at my parents, thank God. Like I honestly thought I was, we were going to lose dad that day. And so my mom called out to me and I was the first responder and that further limited my ability to go to work. So I emailed my manager and HR and I said, look, I'd really like a response on my maternity leave.

I've now got my father in hospital. I have a 12 year old sister. So I was looking after her cause mom was with dad. And the, just the way they talk to you, it was not like, oh, you know. I'm sorry to hear you going through this. I'll have a look into it. It's like talking to robots. And so they fired me knowing all of this situation.

And I received a letter in September saying that they were extending my suspension until March this year. So they've sort of chopped and changed what they're doing. I don't know why they didn't just let me have my maternity leave and then revisit it later or why they have to do it at all, but they just.

Contradict themselves constantly. And, um, you know, no, well, no wonder some people feel like they're going crazy when they're dealing with this. Cause they lull you into a false sense of security in a way. You always know it's a possibility that you could have the rug ripped out from under you, but you know, they'd still manage to surprise you because I thought when I, my maternity leave got approved that I was at least safe for 14 weeks, but I wasn't.

That's narcissism and gaslighting. Hmm. HR people are supposed to be, you know, is there not someone in that hospital who said, it's Christmas week, can we wait a little while, even if they're going to do it, which I think they shouldn't, you know, that that isn't that their job to try and manage people and say, Hey, is it going to make a big difference if we wait a month so that people can enjoy their holiday with their family without receiving this?

The first wave of terminations two years ago, it was sent out. Um, you know, pretty soon, uh, pretty quickly and Gold Coast was shocking, but a huge amount of people got a termination letter on Christmas Eve. And I mean, what a disgraceful way to treat people when it's supposed to be a time for family. And back then it was just such a shock to the system because we hadn't seen it happening yet.

Absolute narcissistic behavior, and this is from departments, John, and all these corporations, they're all behaving the same way. It's like they've been injected with battery acid, these people. They, they, um, they're all treating people the same way, and yet they're the organizations that call people to task for that kind of behavior in the workplace.

They're meant to administer protections for people involved in their companies of employment, and they're actually administering the stuff that they're meant to protect. They are, they are actually dealing it out. Qantas is no different. All the corporations are the same. New South Wales Ambulance, no different.

I mean, how does this go on? Well, look, I think these people have got to be criminally charged for you. I mean, if you tamper with a criminal investigation, you will be charged and put before a court. These people are hindering people going to work and saving lives. That's what they're doing. They're, they're, they're putting the public at risk.

We are, we know we are in an absolute emergency. Not from the pandemic. But from the absolute incompetence of bureaucrats and government in managing this fraud, uh, in mismanaging health over the last umpteen years, it is a basket case. And now you've got these dopes, I don't know how else you can describe them, a complete nut of morons like this Fentiman, this Dick Tracy, uh, and all these other dopes.

Stopping people like Ella from going to work. And all they are doing is putting people at risk up the line. We don't know how many people are off work because of the vaccine injuries. How many nurses, doctors, physios are actually off work because they've been injured from the jab? Half of them probably don't even realise they've got injuries from the jab.

They think they're fatigued from dealing with the incompetence of these governments over the last three years. Yeah, well, we've got, I mean, there's so many people, they, they take the talk around mandates and vaccines. And so a lot of people shut down when they talk about that. But if we look at our health system, take that out of it.

It's not like we're just talking about people who should be able to turn up to a job that they have secured through a fair process. They've interviewed, they've trained, and they were obviously given it because they were believed to be qualified to have it. Um, so, you know, it's my opinion and obviously your opinion that they should be allowed to turn up to work to the job that they've secured, but take that out of it.

They are so obviously needed. We've got a health system where we've got ambulances ramped outside people dying in ambulances, like in Adelaide. Um, we have had a few in Queensland as well. We've also got people waiting in emergency departments. We've got people on long surgery wait lists. They canceled so many surgeries during the pandemic time that they are going to be playing catch up for a while.

They've burnt out nurses. So we've got, I speak to nurses who are still working because obviously most of our members are members who have received vaccines and gone to work. Um, and they're just so burnt out. You know, they, they feel like the whole camaraderie and collegiality of nursing is gone. And someone said, I'm going to go work in a pub.

I, you know, I don't mind night shift, but I can't handle this anymore. So we're going to keep losing them and then people who are genuinely scared for their registrations. I've spoken to some, you know, midwives who said that they would work on a shift and there'd be, you know, your clinical nurse and then there'd be a couple of other senior nurses, a few more who've been out three or five years and then maybe two new grads.

She said she turned up to shift and there were five new graduates. Um, midwives on like, how can you safely care for people and you know that you're responsible for so much that's going on in the ward because you're supposed to have an idea of everything that's going on. I like I don't know how I go and I'm not doing this now for me I like I'm about to have a baby I'd be out of the system for a while plus I don't think they touched me with a 10 foot pole.

But, um, I. If people have to be able to tell a story and so many of the nurses I speak to and midwives, they just can't because they know that they might, you know, ruin any chances of going back to work. They're sort of caught. If they talk, they might ruin their chances of being employed again. But if they don't talk, are they ever going to be employed again?

So I'm here to be a voice for all of those people. And that's what I was mainly doing outside that hospital. Cause I'm not going back there at the moment. And what's crazy though is it's been no secret that we're heading towards a huge retirement cliff in Queensland. Shannon Fentiman said only about a month ago that we need 40,000 healthcare workers in the next 10 years.

And what does she do to help start kickstart the process? She starts firing people. I think that's the best way you can definitely start your 40,000 healthcare workers. You're an idiot. You are an idiot. Yes. You are an absolute idiot. Uh, I mean, for goodness sake, not, not only nurses and doctors and so on, paramedics, like I'm talking to paramedics in Queensland, there's a group of about 26 of them and they're building sheds and they're, they're, you know, and a lot of them are really, really doing it tough.

Yes. And nurses, we have spoken to nurses who are sleeping in their cars even today. Yeah. Dr. Luke McClendon, building sheds. Yes. Yep. Applying for jobs constantly knocked back. He had what the, the only preconception clinic in Australia. Um, you know, he's been knocked back three times recently and and obstetrics at the hospital.

Fired because he told the truth about the data he gathered from his own cohort of patients. Now selling sheds for a shed company in Pagolas and applied for three jobs at a time when we need his expertise more than ever. And he's still selling sheds. And I think too, Hoody, uh, he's one of very few doctors, maybe one or two, that are actually, uh, approved to teach, uh, uh, robotic surgery in gynecological procedures.

Yep, he wrote some of the surgical program for, um, all of these interns and, you know, junior doctors. to qualify. And I think there was even an award ceremony that he would have won an award at and they wouldn't let him turn up. Like, you know, what sort of create, I believe that women in our regions, obviously Luke was working, you know, more, um, in the city, but he's applied for more rural hospitals and still be knocked back.

And considering, you know, recently, as I said earlier, they fired a midwife of 30 years. If there are women in our regions who are not able to have natural births near, in their home towns because their hospitals have got bypassed for maternity wards, and they have to go and get an unnecessary scheduled cesarean somewhere away from home, if they are experiencing any complications or there are any, you know, stillbirths, God forbid, or anything happening because they haven't been able to access immediate care.

I really think they should be suing this government because we know it is so unnecessary that they're putting them through this. I have, um, nine midwives who've filled in a survey recently who That doesn't sound like a lot, but it actually is a lot, you know, that you, you just need one midwife there to be looking after you.

That's nine women that could be looked after by these people. It's just so, and then Dr. Luke had a wait list up to a year. I mean, someone had to take on those patients. It's leaving such a hole in the system. I just, yeah, it really does disgust me that they are getting away with this. Where's APRA? Where's APRA?

They should be protecting the public. That's what their job is. I don't see how this is protecting the public at all. Their job is the regulator. They should be insisting to the government to show cause why these people are being kept out of the workplace to make it safe for patients. Well, also, I mean, for me, I found it very, um, disappointing.

Like Shannon Venterman, part of her job is to protect the bureaucracy and protect what our government's doing. But the opposition, I, Ros Bates and David Christopher Foley, they were for the sacking of nurses a couple of years ago, and they will not come out and. Be openly against what's going on now, they are making no promises for what would happen if they got in.

We've got an election next year is the next year. What are they going to do differently. We're going to have the exact same problem. And he was actually Christopher Lee was asked after my interview with Sky News, what his comment was and you know he said something like oh there's rules and rules need to be applied reasonably or, you know, he just totally avoided.

actually answering the question, whereas he should be, they, they keep saying, holding these health forums, community health forums. Oh, we're leaving no stone unturned. Well, they're certainly not unturning this one because I've tried to get in contact with their office. Prior to me, I was wanting to talk to him about these other nurses and the genuine risk that Queenslanders are being put in by not having people to look after them in our hospitals.

It's not to do with vaccines anymore. It's to do with our whole system crumbling and we've got heaps of people moving to Queensland and we're not even We were already understaffed before all of this mandate madness, so I can't imagine what it's like working in there now, but he needs to come out and actually promise something different.

Mr Christofouli, you better, you better find a backbone in there champ, I tell you, because, uh, I wasn't going to mention this, but, uh, I'm very hopeful, I'm very hopeful that at some time towards the end of this month, that, uh, Houdini and I will have the great pleasure of interviewing former Prime Minister Tony Abbott.

Uh, on Club Grubbery, and I can assure the viewers, uh, that Mr. Abbott is, is certainly dead against, uh, anyone being mandated out of their profession. Yep. And also, look, Christa Foley, everybody knows, it's a good name for him, isn't it? His name's Chris and his last name Foley, I don't know. Anyhow, look, everybody knows in Queensland that the LNP has just been a branch of the Labor Party because they do everything they can to make sure that Labor gets elected every election.

They are, they are a gutless mob of brainless idiots, the, the LNP in Queensland. There's no doubt about it. They're all, they all sleep in the same bed. They all, they all eat from the same table, Labor, Liberal, it doesn't make any difference. This country is not suffering from bad government as much as it's suffering from appalling opposition.

And these people have got an opportunity to stand up now and do the right thing and actually set a benchmark. For a different kind of politics in this country. So people have a decision that they can make clearly based on policy that's working in one direction. Menzies would roll in his grave at what the way the liberal parties carried on.

You know, the, the, the shearers that started the labor party at the tree of knowledge in Barcaldine would roll in their graves. They shed blood for the labor party. They shed blood. They would be rolling in their graves when they saw what the left wing effeminate. Uh, gutless, backboneless, spineless party that the Labor Party has become.

Meant to be for the workers, you've got to be joking, we're in a big problem in this country. It looks like his plan is to, maybe if they do such a bad job, people will vote for us without me having to do anything and um, not the best strategy and definitely hasn't instilled any confidence in me, but I'm very much hoping that I.

Um, you know, I'm going to keep trying to reach out and say, you've got to come out and say something about this and you've got to be fighting and I'll be sending him the results from my survey that I've sent out and I'm sending them out in. So I've done a survey in Queensland that I've sent out to as many members as I can and I've asked them to share it and it's asking you know what's your profession, are you a doctor, a nurse, a midwife.

admin, allied health, paramedic, and we want to see are you willing to go and work for Queensland Health? You know, we know that there's 7,000 or more missing from Queensland. You know, health care sector in general at the moment, but a lot of them don't want to go back and I don't blame them. So we need to see what the numbers are that can actually make a difference.

And I've sent out this survey. So they tell us what their profession is. If they want to go back. Are they currently still registered with opera? A lot of health professionals haven't been able to afford to keep paying registration fees that they can't use. Um, what's your experience? I mean, we've got nurse, some of them.

from one year experience to 40 years experience. We can't, it's actually quite rare on this survey for me to see somebody who's got less than 10 years experience. I've got a doctor on there who's 45 years experience and he's requesting to be put in a rural Southeast Queensland hospital. How can we be refusing doctors with that much experience to be working in Our rural hospitals with experience in rural and emergency departments.

So I'm really wanting this survey to show the expertise that's missing. Putting more nurses through uni isn't going to fix this problem. We need people who actually know how to train the nurses once they finish uni, because I don't know about everybody else, but when I finished university, I sure as hell had a steep learning curve once I stepped foot into my first job.

So, um, I think it's actually a deliberate ploy from ARPRA, I've got to say, I was speaking with one of the doctors from AMPS a couple of nights ago, and there's a very short window for those doctors to actually hold their registration with ARPRA, and if they haven't practiced within three years and done certain things, and it's the same with paramedics, with nurses, you have to demonstrate that you've done so many hours in a workplace, what workplace can you go to?

I mean, ARPA have got you over a barrel. Uh, they are just going to deregister all these, uh, physicians and healthcare providers because they haven't been able to demonstrate that they've actually been able to fulfill the requirements of the registration. And I'll tell you what, you're not going to get it back in a hurry.

I've seen the paperwork that's required. Uh, everything in triplicate, they want your birth certificates, they want your passports, they want your mother's maiden name 50 times over, they want their family trees. It's unbelievable. It's a terrible, the only option these, you know, health professionals have is to look into maybe working in Tasmania or Western Australia, uprooting themselves from their family to just go and get some hours up to have the privilege of actually helping a health system, you know, or having said that, Ella, I can tell you, uh, I mean, my wife, Caitlin, she, she applied for a job down in, um, Uh, Tasmania and they told her because she hadn't had any nursing experience for six months.

Uh, it wasn't recent experience. They couldn't employ her. Yeah. This is, this is a, it's a big, big issue. I mean, I can't take someone who's been in university for two years and put them on the ward. Yeah. That's going to fix it. Michelle, my wife is sitting over at the dining room table, seething, listening to this.

Uh, she's a retired RN and I can tell you, she's fuming, uh, nobody can make any sense of this. A lot of her colleagues that are still working, a lot of her old mates are telling her, you've got no idea what it's like on the ward, Michelle. You know, we turn up for work and there's all these kids there. It's not their fault.

No, there's no experience and procedures are being missed and medications are being missed. Well, look, you've got to fill out 20, 000 forms before you can even have a cup of tea with a patient. Uh, there's all these risk assessments about whether somebody's going to fall out of bed. You've got to tick every box.

It's unbelievable. These nurses don't have time to do anything. They don't have time to nurse or actually sit down with the patient and, uh, actually, uh, have any dialogue or conversation with them. It's, uh, it's rushing around ticking boxes. Look with the union, I, um, I do a lot of work with new graduates and it's something I'm really passionate about because I felt so intimidated when I graduated from uni and I didn't, um, I didn't actually know any nurses.

I just decided to go and become a nurse. There's no nursing in my family. Um, and no one sort of was able to talk to me about. It takes a while to find your feet or what's normal. So I'm talking to these new grads though, and the things they're facing us, you know, similar to what I did, because there's a, you know, huge learning curve, but they just are saying, I didn't think it was like this.

And I'm like, well, it wasn't, and it's not supposed to be like this, you know, that they are, are so. Spread thin, and this, the empathy is gone from the profession of people understanding that people have lives and are struggling, etc. It's rough. And then they've pushed so many through uni. I've got a huge list of them who are on a waiting list to get a job because they obviously can only put on so many untrained nurses.

Because they have to be mentored. So now they've got this huge list of people and they'll still keep pumping them through the university. So we're going to have heaps of these untrained nurses waiting to work. When, or if you just put some of these people back in the system, you know, we'd be off and running really for a little while.

It's not, it's not. The only solution. The thing is, they just don't have, I haven't seen any other good ones. They're going over and they're recruiting overseas or they're recruiting interstate. I mean, the things that Queensland Health have up, um, I've got a call from a nurse from Victoria who said, um, you guys, Queensland Health's offering a 10, 000, um, incentive for you just to.

go and work in Queensland, not rurally, just in a normal hospital. So they're poaching nurses from other states, giving them a 10 grand bonus to just take a job in Queensland. And if you stay for a year and you keep continue, they'll give you another 10 grand. So we're wasting money on 20 grand on a nurse to take them away from someone else's healthcare system that needs them.

Plop them here. When you've got people who don't want to be paid 10, 20 grand bonus, they just want to go to work and earn their normal wage. It's a colossal waste of taxpayers money. I mean, people should know what their money is going towards at the moment. And it's a whole lot of. Hairbrained ideas like that.

Well, and let's not forget too, that these universities are still pushing these jabs. Uh, we can't get these young kids into nursing now, unless they're prepared to have the vaccines. I was only looking last night, Hoodie, at the Southern Cross University up in Lismore. Now, if you want to do a bachelor of, uh, naturopathy up there and of natural medicine, no less, you must be COVID jabbed.

For natural medicine. Natural medicine. You've got to be kidding. You couldn't make that stuff up. It's not a I'm not. I'm not joking. They wanted more. They wanted to have more jabs than the Australian army on an overseas deployment for doing a, a, a course in, in natural medicine via correspondence. We are in a crisis of common sense.

We really are now looking health. We've known for a long time that when they increase their health budget, 90 percent of that money goes to increasing the size of the bureaucracy, which is now gutting the system. It needs to be protected. They build a new hospital or if they add to a hospital, they'll build maybe three floors to put a ward in.

They'll have one floor for beds and two extra floors for bureaucrats. Oh, absolutely. Yep. We're in the middle of doing, um, green and white papers. And I think from what we've seen, there's. one bureaucrat for every two nurses. It is such a waste of money. And I know from working in these, this hospital, the hospital I worked in, there are so many people you never see, they just swan in.

They are earning more than I ever will. And You know, but, and nurses who are working are angry. I mean, these people are on two, three, four hundred grand a year, and no one knows what they do. It's unbelievable. If we could take that money and actually pay the people who are on the front line better, far out, we'd have a better healthcare system.

It should all be handed back to. local areas and people who are actually accountable because if we've seen anything in this process, everyone passes the buck. I, um, it, I was reading through my old show cause I just, so I got three threat of termination letters over my employment. Oh, sorry. Over my, um, two year stand down.

Um, and In one of the responses to the early ones, I said, you've got a direction in place at the moment that says if there's a workforce shortage, the responsible person of a hospital, which is the person who was sending me the letters can make a decision that, um, health care workers can return to the workplace for up to three months if there's a workforce shortage.

And I said, well, I know there was a shortage. Before I got stood down from talking to my friends at work, I know there's a shortage. You just need to make a decision that I can come back to work for three months. No one wants to make the call. It, you know, All of this is people saying, Oh, I've been told by so and so that you do that it needs to the direction for it to be implemented came from the top and the direction for them to reemploy people needs to come from the top because these CEOs are just going to keep, I don't, I don't know if they don't know what they're doing, or if they know what they're doing, they don't care.

I think there's a mixed bag because it shocked me. When I was still working, my letters say go talk to your unit manager. She'll tell you what the next steps are. Talk to my unit manager. She's like, I have no idea what to do with you. She talks to her manager. Nope. But I don't know because I refused to access my leave.

I said, Oh, I'm not applying for annual leave when you're, you know, recreation leave is for me doing something recreational, which is, you know, for my enjoyment and you telling me I can't come to work does not qualify for that. So I will go away without signing any leave forms. They had no idea what to do with me.

So I don't know where that buck stops for someone who actually knows What's going on and who's making the decisions because it's a bunch of faceless people who send you email. I got my first letter that was addressed from me from my own hospital rather than just generic emails from the director general two days before I was told I was not allowed to come back to work.

They gave me two days notice and then they, they're very strict with their timelines and, you know, oh, you need to get a response to us by this date and you need to have action this by this date, but they. It's not a two way street there, you get given very little notice for things and they are expected to deliver very quickly.

But then you apply for maternity leave and they think they can take a month. The Department of Narcissism in Queensland Health, there's one in every health, they're everywhere, aren't they? The Department of Narcissism. Um, okay, now we've got to go to another interview in a second, but you, um. I want to really get you in touch with the Spotlight girls, the nurses at Spotlight.

Yes, please. Yep. They're beautiful. You're going to love them. And, uh, they'll give you a lot of support. And you girls need to really pull together. Yes. I've been reading some of their posts that they've been running on their Signal chat group and for the last few weeks, and it just brings a tear to your eye.

Yep. Um, John, the hospital system has always, the nurses have always been the backbone of the hospital system since Florence Nightingale. Yeah, 100 percent Hoodie, uh, you know, they, they are, they are the, uh, engine room of, uh, health. There's no question about it. And, uh, uh, treating them like, like they've treated Ella and many others is, is not only a disgrace to, uh, to them and their profession, but to those that they're serving.

Uh, it, uh, does nothing to provide, uh, good healthcare and good health outcomes for patients and it's everything that, uh, health should be avoiding. Uh, it's everything that they should be, uh, uh, you know, they'll be teaching about this in 50 years and, uh, saying, uh, this is, this is where they got it so very wrong.

And what I want to highlight for people, which I, you know, say to when I have people challenge what I've done, I say, you know, I was the nurse who would call a doctor at three in the morning. Cause I had a gut feeling something was wrong. And the doctor would say, how are his arms? And I'd say, well, they're this.

And he's like, that's not concerning enough for me. I'm like, I know something's wrong. So I'll call him again at three 30. I'll call him again at four o'clock because I know something's wrong until he comes and sees my patient. Because I didn't care about the doctor liking me. I'm there to look after my patient.

And yes, they would come bustling in, furious as anything, because I'd say I'm going to be calling an emergency call and you're going to have no choice but to come and look at them. And those are the nurses we've lost. The ones I advocated for myself, the way I advocated for the people in my care, I am not there to try and, you know, um, appease people who just tell me to do something.

I was there to do what I was trained to do. And those are the nurses we're missing because they've stood by what their gut feeling told them. And you are taught when you walk into a hospital, sometimes it'll just be a gut feeling and you need to follow that because you've got it for a reason. And we all, as nurses recognize it when we get it, that you get this feeling that something's not right.

And you sometimes just act on that. And it's honestly saved. Um, you know, I think it's protected some of my patients very much so in the past. And I'm happy that I've continued to follow it now. I have zero regrets. I, you know, Look, I was, I was reading a, uh, a bit of a summary of an event from one of the nurses in the spotlight group.

She now works, I think privately. Um, Nursing aged care people, I think at home, I'm not quite sure, but anyhow, there was a situation with one of the clients where this elderly gentleman had severe diarrhea and abdominal stress. She took him to the hospital that she used to work at and she said it was really interesting.

She walked in, some of the nurses were really overjoyed to see her. Some of them were a bit ambivalent and some of them just ignored her. Some of her ex friends. Then the doctor came to examine the patient and recommended a CAT scan of the head. And this, and this nurse said, no, no, no, you've got to do a CAT scan of the abdomen.

This, this patient's in severe abdominal stress. And she had to, she had to argue with the doctor to get this to happen, advocating for a patient. The doctor finally agreed. And when I did the abdominal scan, I can't tell you the clinical result, but it was urgent. Absolutely urgent that, that, that, that gentleman was treated quickly for what they found in the abdominal scan that the doctor wasn't even going to give him.

Now, he only got to that point because she was his advocate and she was relentless. And Michelle has told me, as Caitlin would have told you, John, her being a nurse, hundreds of stories where she's pestered in the middle of the night, a doctor who's at a party or something and saying, if you don't, eventually getting to the point where if you don't come and attend to this patient, I'm going to report you to the AMA.

and then, you know, they come and they're angry and all that sort of stuff, and then they go, oh, crikey, uh, gee, you saved my bacon. Yeah. You know what I mean? So what do you, what you need to plug something that you're doing? Yes. So I, the survey that I mentioned before, I am doing that for Queensland. I'm doing it for new South Wales, Victoria, and South Australia.

I want to have lists that I'm armed with. So as soon as we see a media report, that's to do with staffing, we can send them the list. We can send them to the health minister and say. This is, these are people who can go to work now. We know that there's a lot of people hurting out there and who are maybe have filled out so many things, um, that they're a bit over it.

But I really would ask you to consider looking at this, the survey, which I will send to you, um, Hoodie, uh, to, to send out however you would do that. Um, I'm thinking I will keep live updates on how many people have filled it out because. Um, we do need people back in the healthcare system. We've known that for a long time, but it's becoming undeniable now as more and more issues come up.

And, um, you know, I'm, I'm just so happy that I, I, I'm able to do something like this, you know, NPAQ has really helped me be able to action things. I've wanted to have been a member with them for seven years, um, well before this all happened. And I realized I'm definitely made the right decision way back then.

Um, cause you know, they've. They've just helped me achieve a lot of things that I just never would have been able to and I'm hope I can share a bit of that with other people, um, from other states. Well, I also want to give a, make a bit of a plug for somebody in the healthcare industry who may be looking for a job in regional Southwest Queensland in the city of Warwick.

There's a fantastic GP clinic in Warwick that Michelle and I actually go to, and they are good in every aspect, nudge, nudge, wink, wink, say no more. They are honest and, uh, they thrive on truth. I hope I'm getting my message across. They're looking for at least one GP, if not two, and they're probably looking for a nurse as well.

Did you say South East Queensland? South West Queensland. Warwick. South West Queensland. Warwick. And I'll name them, they're the Peppertree Medical Centre. So, Peppertree Medical Centre in Warwick. It's a great environment there, great staff, but they're desperately understaffed. And believe me, when you go in and you want to talk to a doctor about what's really going on for you, you will get a listening ear.

A really good listening ear. The doctors that they have there at the moment are highly experienced. Uh, these are gentlemen that have been in the medical profession for a long time and they're brave and they're courageous and they like to treat people and get them better. So, um, give that a, that's a plug for Peppertree Medical Center, they're desperately looking for staff.

Yep. Well, I've got people on my list who are from Warwick, so I can send them an email. There you go, win win. Barbara, who runs the Peppertree Medical Center. We, uh, we love what you're doing and say to the people of Warwick who flock to you for treatment. So well done. Um, all right, Johnny, uh, any other things we need to cover off on?

No, I don't think so. It was magnificent to talk to Ella and, uh, get the story out there. And, uh, I think the point that she finished on about being a, an advocate for her patients, uh, it just sums up. You know, why these nurses are in the position they're in now. I mean, they're advocating for their patients in the position that they took.

Uh, and they, they could see a clear and present danger and they acted on it. And, uh, what more can you say? They, they, they, they are really, really good people. Uh, we, we can tell by the, uh, uh, talking to Ellie here today, she, she would be an absolutely beautiful nurse and a wonderful human being. And, uh, yeah, it's just an absolute tragedy, Horthy, that, uh, these guys are being kept.

away from doing the wonderful work that they do on a daily basis in our health system. And we are all the worse for them not being there. And it's absolutely shameful on, uh, Dick Tracy or whatever your name is, and, uh, Christopher Lee and, uh, What are these other idiots names? Bette Shanneman or who is it?

Bette Shanneman, Roz Bates. Roz Bates, now there's a real character. Good on you, Roz. You couldn't run a hot bath here, people. You ought to just go and give yourselves up. Hand yourselves in down at the police station because we're coming for you. Wouldn't that be nice? Look, fair dinkum. Does anybody anywhere in the hospital system in the political sphere know anything about leadership?

There is zero leadership. Everything, everything that Ella's talked about in the way that she was treated by the narcissist department at the, at Queensland Health shows a complete and utter lack of humanity and zero leadership at all. No leadership. Well, you don't get to those positions unless you play ball and, um, know I've.

Even with my recent, um, you know, antics on the media, um, Minister Grace Grace, who has a very big problem with the NPAQ, um, because she's got some pretty strong ties to the other unions. Uh, she's come out saying that there's She thinks there's more to this case than meets the eye. Shading, like putting a, casting a bit of a shadow of, oh, she's probably done something else.

And so I've had people commenting on things saying, oh, she wouldn't have just been terminated based on the vaccine mandate from two years ago. So I've sent her a notice today asking for a public litigating because you can't just keep trying to shut people up. And, um, you know, she's, she's tried to, she's changed the law on us to try and get rid of NPAQ and we're going to just keep fighting.

She can't just do that and get away with it. Highly defamatory. What she said, hoodie, highly defamatory, grace, disgrace, grace, disgrace. That's grace, disgrace, dreadful. Oh, geez. Wouldn't you, wouldn't you love to have 10 minutes in an office with these morons, Johnny? Oh, I'll tell you what. Uh, yeah, unbelievable.

Uh, because I'm seeding and, uh, I'm not being very Christ like at the moment, I think it's time to bring this to a close with a prayer. Yes. Father in heaven, what a joy it is to see one of your angels, um, who should be in her, excuse me, in her hospital, in her hospital regalia, doing what she's been trained to do, what her heart wants her to do.

And so Father, we ask that truth rises to the surface in, in the sludge of what has become our health system. And father, we just pray that people with courage will open their ears and their hearts and their minds that people, the likes of, of, uh, of Nick Coatsworth, for example, father will, will act on their heart and what they know to be true and speak out.

We know that some of them are ready to do that and we pray that they will. So father, we ask you to be with our nurses, be with our paramedics, our healthcare professionals, our doctors who have been treated abysmally. We

just pray that. There will be some sense of justice in this world for them and that they will be returned to their service to serve the people that they love to serve.

So father, we thank you so much for Ella. We pray for her, uh, for the birth of her child in March, that it will be a beautiful and wonderful occasion and that both mother and baby will be healthy. And we thank you Lord for keeping us in the light of truth with your strength, your courage, and your mercy in Jesus name.

Amen. All right, Ella. Johnny, you've often been heard to say. You just couldn't make this stuff up. You couldn't make this stuff up, and believe me, we're not. Stay out of the trees, everyone. If you love somebody and you haven't told them, please give them a call now and tell them. Just a reminder, uh, there's a lot of hurting people still.

I mean, it never ends, and we've got to stop this madness. Uh, looking forward to some great interviews. As John said, he let the cat out of the bag, but I'm kind of glad he did. Uh, Tony Abbott coming onto the program at the end of the month and we're looking forward to that. He's more than open and willing to come on and talk to us all.

Plus we've got some other huge ones and we trust you're enjoying the interview we had with Angus Dalglish in London. Uh, stay on the line with us Ella and um, and we'll bring this to a close and we'll have a quick check to you and link you up with some spotlight nurses and get some links from you to post on this.

God bless you, my dear. Thanks for coming on. You're an angel. Thanks. So it's bye from us for now, and we'll see you with another fantastic interview on Club Grubbery. Boy, we are really going for it, Johnny. No doubt about it, but we're not going to leave any stone unturned. No, we're not. So God bless you all.

But you mean it. I mean it. We'll see you soon. Bye for now.